

W. G. B.

AGENDA COVER MEMO

DATE: January 30, 2007

TO: Lane County Board of Commissioners

DEPT.: Board of Commissioners

PRESENTED BY: Members of the S.A.V.E. Committee

AGENDA ITEM TITLE: /In the Matter of recognizing Bruce Hinson, H&HS (mental health), to receive a SAVE award of 4 hours of TM

I. MOTION

N/A

II. ISSUE OR PROBLEM

S.A.V.E. stands for *Suggestions Are Valuable to Employees*. The County has determined that employee creative ideas should be recognized and rewarded. The SAVE Committee, in conjunction with the Board of Commissioners, County Administrator and all department directors was formed to carry out that task.

III. DISCUSSION

A. Background

The S.A.V.E. Committee is composed of five voting members and five alternates: two from management and three from non-management employees. Their alternates are pulled from the same group.

The S.A.V.E Committee consists of the following members:

Faye Stewart, *Board of County Commissioners*

Peter Sorenson, *Board of County Commissioners/alternate*

Lori Green, *Land Management/representing AFSCME*

Janice Larkin, *MS Finance/alternate*

Kevin Brown, *Public Works representing Admin/Professional*

Deanna Makin, *Public Works/alternate*

Chuck Forester, *Lane Workforce Partnership, representing Department directors*

Lisa Smith, *Youth Services/alternate*

Steve Davis, *Lane County Sheriff/representing non-represented staff*

Marc Swindling, *Youth Services/alternate*

Christine McCoy, *Staff*

Proposals submitted by employees are reviewed by the S.A.V.E. Committee according to the standards set forth in Lane Manual 2.455 (2). Each suggestion is submitted for department approval. If department director agrees to go forth, the S.A.V.E. Committee evaluates each proposal according to criteria developed by the committee referencing the Lane Manual guidelines.

B. Analysis

The S.A.V.E. Committee reviewed the proposal submitted by Bruce Hinson and have agreed that the proposal is worthy of an award. Bruce Hinson's proposal was a TRIAGE program for urinalysis testing, (UA). The methadone program is a voluntary program that charges its clients a participation fee. The Federal and State guidelines for urinalysis testing in Opioid Treatment Programs changed and the requirements were lowered from 12 tests a year to only 8 per year per client. Due to the nature of addiction treatment and most importantly the past practice of frequent UA's, the clinical staff was reluctant to UA patients any fewer times than at least once a month. In order to comply with lowered standards but stay within the budget, Bruce developed a "triage tracking system" that has allowed the clinic to randomly test patients at a rate that is consistent with state and federal guidelines and is also comfortable for the staff providing addiction treatment while still providing a costs savings program. Triaging patients, where some would be tested 2 or 3 times a month thrust responsibility on the client to stay "clean". With the patients that were tested more frequently, the test results were further scrutinized with a program titled, GCMS, whereby a deeper level of distinction was performed as to exactly what drugs were being used.

The committee agreed to award Bruce Hinson 4 hours of TM.

C. Alternatives/Options

N/A

D. Recommendations

It is recommended that the Board recognize the award for Bruce Hinson.

IV. IMPLEMENTATION/FOLLOW-UP

The proposal has been implemented and is deemed a success by the clinical staff. The staff feels very comfortable in triaging the “at risk” patients.

V. ATTACHMENTS

1. Bruce Hinson’s proposal

ORDER NO.) IN THE MATTER OF RECOGNIZING
) BRUCE HINSON, H&HS, MENTAL HEALTH, A
) S.A.V.E. AWARD OF 4 HRS OF TM
)
)

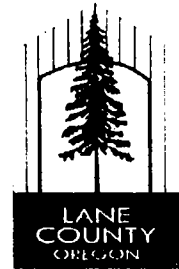
WHEREAS, the S.A.V.E. Committee found the Bruce Hinson SAVE proposal to meet the standards needed to be eligible for consideration by the Board of County Commissioners as per Lane Manual 2.455; and

WHEREAS, the Board of County Commissioners as the governing body of Lane County may, in accordance with Lane Manual 2.455, recognize employees for their S.A.V.E. Proposals;

Faye Stewart, Lane County Board of Commissioners

July 31, 2006

Christine McCoy
Lane County
S.A.V.E. Committee



Re: S.A.V.E. Proposal submitted by Bruce Hinson

Dear Christine,

I wanted to offer some clarification to the proposal that Bruce Hinson submitted to the S.A.V.E. committee. It appears by your letter to him, that you believe he has proposed a change that conflicts with Federal regulations and guidelines.

As Bruce stated in his proposal, our program had previously been required to provide urinalysis testing for patients at the rate of 1 – 2 times per month. This cost could range between \$1,026.00 and \$1500.00 or more a month depending on the patients receiving treatment.

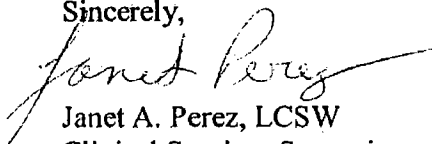
The Federal and State guidelines for urinalysis testing in Opioid Treatments Programs changed over 2 years ago, and we are now required to conduct only 8 random UA tests a year. This is quite a reduction in the number of UA's we were conducting and this change resulted in the possibility of a potential savings for our program of about \$5,000.00 a year. However, due to the nature of addiction treatment and most importantly our past practice of frequent UA's, the clinical staff was reluctant to UA patients any less than at least once a month.

Consequently, Bruce developed a "triage tracking system" that has allowed us to randomly test patients at a rate that is consistent with state and federal guidelines and is comfortable for the staff providing addiction treatment while still providing a costs savings to the program.

I hope this information clarifies for the S.A.V.E committee that Bruce has not proposed something that is in conflict with federal or state regulations or guidelines. I appreciate your willingness to take another look at Bruce's S.A.V.E. proposal

If you would like to speak with me about this I can be reached at 682-3780.

Sincerely,


Janet A. Perez, LCSW
Clinical Services Supervisor

HEALTH AND HUMAN SERVICES / SUPERVISION AND TREATMENT SERVICES
ALCOHOL / DRUG / OFFENDER PROGRAM

DUII / CORRECTIONS
135 EAST 6TH AVENUE
EUGENE, OR 97401
PHONE: (541) 682-7430
FAX: (541) 682-2048
TTD: (541) 682-4345

METHADONE PROGRAM
135 EAST 6TH AVENUE
EUGENE, OR 97401
PHONE: (541) 682-4464
FAX: (541) 682-3967

SEX OFFENDER SERVICES
954 WEST 13TH AVENUE
EUGENE, OR 97402
PHONE: (541) 682-2338
FAX: (541) 682-4269



S.A.V.E. PROPOSAL FORM

Federal schedule
cannot change

Name BRUCE HANSON
Department H & HS
Section 310/ADO/METHUEN
Work Address 135 E. 6th AVE #109
Email Address _____
Work Phone 682-3973
Position/Title MENTAL HEALTH SPECIALIST
Signature Bruce Hanson

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

The following suggestion is the result of an IDEA THAT I INITIATED and is submitted for consideration under the conditions of the SAVE Committee as set forth on this form. I have read those rules and understand and agree that Lane County shall have the right to make full use of my proposal. My submission of a proposal and/or acceptance of any award shall not form the basis of a claim against the SAVE Committee or Lane County.

Date 06/17/05

PROPOSAL SUBJECT ADJUST URINALYSIS SCHEDULE

1. I propose that: (Be specific - describe in detail your suggested improvement.)

LAST YEAR AFTER BUDGET REDUCTIONS AND FEDERAL & STATE REGULATIONS HAD CHANGED I WORKED UP AND PROPOSED A CHANGE TO THE U.A. SCHEDULE. THIS WAS BASED ON TIME HOURS, CLINICAL PRACTICES, AND NEW SCHEDULE FOR TAKE OUTS.

2. Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)

WHAT HAD BEEN DONE (KNOWLEDGE) WAS A STANDARD 2 U.A.'S PER MONTH PER PERSON, REGARDLESS OF SITUATION. AT ALL TIMES MORE TESTING COULD BE DONE ON A RANDOM BASIS.

3. Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.

WE DID A TRIAGE OF THE POPULATION - EXAMINED THE CLINICAL DIFFERENCES AND FIT PROFILES INTO 3 SECTIONS (ROUGHLY) - THOSE WHO NEEDED TO MEET THE MINIMUMS (NOW 8 TIMES PER YEAR); THOSE WHO BE ELIGIBLE FOR MONTHLY TESTING; AND THOSE WITH THE PREVIOUS 2 X MONTH TESTING.

4. How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.

THE AVERAGE # OF U.A.'S HAS BEEN @ 95 PER MONTH RATHER THAN 225 PER MONTH PREVIOUS TO THAT. AT @ \$9.00 PER TEST, THAT MEANT A REAL SAVINGS TO THE PROGRAM. I AM NOT IN A PLACE TO ESTIMATE THE COST SAVINGS FROM REDUCED SHIPPING, PAPERWORK, AND EMPLOYEE TIME SPENT.